

# THE FLYNT GROUP INC.

ACTIONABLE KNOWLEDGE®



[www.FlyntGroup.com](http://www.FlyntGroup.com)

# Flynt Group's mission is to equip our clients with **Actionable Knowledge®** to wisely manage their risk positions and achieve their goals across a broad spectrum of hazards and threats.

## Actionable Knowledge®

*Actionable Knowledge®* equips leaders with powerful insight and approaches to efficiently achieve their objectives.

Enterprises face novel challenges in today's ever-changing environment. Even the most talented staff may not possess all of the requisite competencies and specialized experience needed to protect and further an organization's interests. We provide you with a proven, cost-effective and responsive partner in assessing and managing risk from multiple hazards and threats across the most difficult scenarios.

## Unmatched Expertise

We specialize in counseling leaders managing complex and unique situations. Our multidisciplinary experts know the demands facing government and corporate executives and we advise across the full risk spectrum. From optimizing business processes at locations within North America to designing security programs countering threats in hostile regions, we deliver world-class expertise in best management practices, protection of critical infrastructures, and highly specialized services. Flynt Group consultants offer deep, relevant experience in the corporate, government, military, and intelligence sectors that enables our clients to reach their goals despite the serious tests they may face.

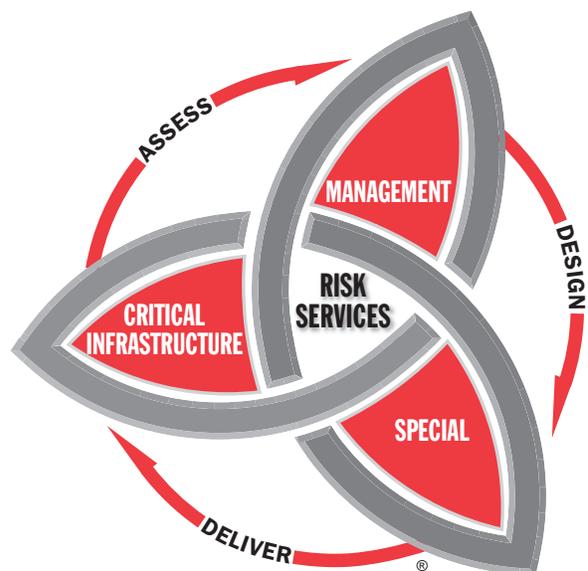
## Client-Focused

Every client's situation is unique. We address it as such.

Our clients have exceptional needs and demands – often high visibility, involving high stakes and requiring high skills. We listen carefully to understand your specific interests and requirements.

Our tailored, multidisciplinary team will holistically assess your unique situation, design innovative approaches aligned with your objectives and culture, and deliver risk-intelligent strategies and detailed procedures that protect your employees, mission critical assets, and operations from risks. Flynt Group's *Actionable Knowledge®* will enable you to achieve your goals and create new opportunities in a dynamic, difficult world.

Integrity is our code. Our discretion is absolute.



# Management Consulting

Leaders require expert counsel that not only understands their responsibilities and business, but also knows how to make the business case in terms of return on investment, synergies, and regulatory compliance.

We offer customized management consulting services that enable leaders to improve their processes and realize tangible value added. Whether assisting executives in unusual risk situations or optimizing international supply and value chains, we understand what is required to improve teams and operations, minimize risk, maximize productivity, and increase return on investment, even in austere environments.

#### Services:

- > Enterprise Risk Management (ISO 31000 series)
- > Balanced Scorecards, Strategy Maps & Scenario-based Planning
- > Analytical Business Process Optimization
- > Enterprise Policy and Program Development
- > Change Management
- > Performance Oriented Coaching

**Client:** International Banking and Brokerage Firm

**Challenge:** CSO demanded radical, comprehensive transformation of the enterprise's security department, including culture

#### **Actionable Knowledge® solutions:**

- > 360 Degree Management Team Survey delivered via a client-specific, Likert scale survey with qualitative and statistical analysis of results across 300 interpersonal relationships
- > Development of personalized Leadership Development programs
- > Rollout of a Values Statement, with customized training products
- > Establishment of enterprise security policies across offices in North America, Europe and the Middle East
- > Formal analysis and optimization of department business processes, including financial accountability and creation of a knowledge base
- > Improvement of Executive Protection capabilities and protocols
- > Professional weapons and tactics training
- > Development of a mandatory physical fitness program conforming to a myriad of legal and HR considerations

{ KNOWLEDGE > ACTION }

# Critical Infrastructure

Flynt Group is entrusted with the responsibility of advising chief risk and security officers in protecting multi-billion dollar systems across all hazards and threats, including terrorism. We tailor each engagement with the right talent for your specific context. Our multidisciplinary teams include industry experts and specialized consultants experienced in creating balanced, holistic approaches that mitigate risk.

We will advise you on which methodologies and measures are most appropriate for your system's unique situation, while minimizing application and lifecycle costs from the concept planning through decommissioning stages.

Our extensive experience with Department of Defense, Department of Energy, Department of Homeland Security, industry, and international standards and methodologies equips our clients with powerful insights and clear strategies to manage risk at an appropriate level and cost.

#### Services:

- > Enterprise Security Program Development
- > Crisis Management Training and Exercises
- > Risk Management and Scenario-based Planning
- > Security and Vulnerability Assessments
- > Threat Design and Risk Portfolio Modeling; Red Teaming
- > U.S. Government Regulatory Standards Compliance (CIP)

**Client:** The Management of a Federal Energy Regulatory Commission Project

**Challenge:** Meet a federal, regulatory audit and inspection addressing security and anti-terrorism measures; project included three dams, a complex hydropower asset, a series of reservoirs and penstocks, and an extensive canal system over 60 miles in length

#### **Actionable Knowledge® solutions:**

- > Development of enterprise policies, procedures and protocols
- > Conduct of a Security and Vulnerability Assessment addressing multiple Design Basis Threats against more than a dozen critical facilities
- > Preparation of supporting products for training and exercises
- > Responsive, end-to-end consultation and support during the audit and inspection process

**Trusted**

**Client-Focused**

{ DISCRETION > TRUST }

## Responsive

Flynt Group provides our clients the highest level of responsive support. From the initiation of our preliminary meeting through the completion of your goals to your complete satisfaction, we serve efficiently, effectively, and with dedication. Our clients have exceptional needs and demands - Flynt Group is always available to counsel and advise, as our clients require. We will support your organization wherever you care to do business. The intensity of our focus on our clients' interests and the uncompromising quality of our consulting drives our operations.

## Expert

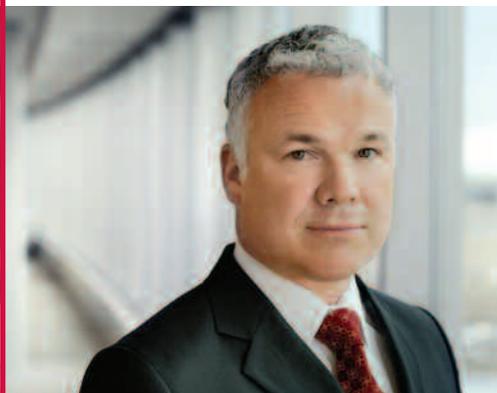
From *Street to Boardroom, Globally<sup>SM</sup>*, we support our clients with the knowledge and action plans they need to prevail in the face of their most serious tests. Managing the risks that unconventional threats and hazards pose requires competencies that are uncommon and typically not available within most organizations. We have the skill and knowledge to advise you in mitigating enterprise risk, from knowledge of global and regional threats to familiarity with complex systems and operations. Our expertise and experience are unmatched.

## Trusted

Integrity is our code. Our discretion is absolute.

We understand that we must earn and protect our clients' trust. We do it every day.

Flynt Group safeguards sensitive work with strong encryption, attack- and fire-proof vaults, and U.S. Government standards for destruction of classified materials. We honor clients' requests for anonymity, and we do not reveal sensitive information concerning client organizations or operations.



**Unmatched Expertise**

**Actionable Knowledge<sup>®</sup>**

{ RISK MANAGEMENT > RESULTS }

# Special Services

Flynt Group designs and delivers unique, client-focused programs to assist organizations with their most difficult challenges.

Our Special Services clients have exceptional needs and demands – often high visibility, involving high stakes and requiring high skills. Our consultants listen carefully to ensure alignment with your specific objectives and then deliver tailored, full-spectrum packages, options and training programs.

We discreetly assist you with the management of present and emerging threats, helping you mitigate risks to personnel, assets, and operations. Flynt Group professionals have deep experience in special operations, intelligence and federal law enforcement, and we support our clients with expert counsel in risk management, at risk personnel training, protection of assets, and information acquisition. Whether your organization is a US Government agency or a corporation, we will equip you with *Actionable Knowledge*® to meet your challenge.

#### Services:

- > At Risk Personnel Protection Training
- > Open Source Intelligence and Research
- > Contingency / *In Extremis* Planning and Services
- > Competitive Intelligence; Special M&A Analysis
- > Human Intelligence Training  
(U.S. Government and Law Enforcement)
- > Security Force / Military Training and Exercises

**Client:** Major Fortune Retailer

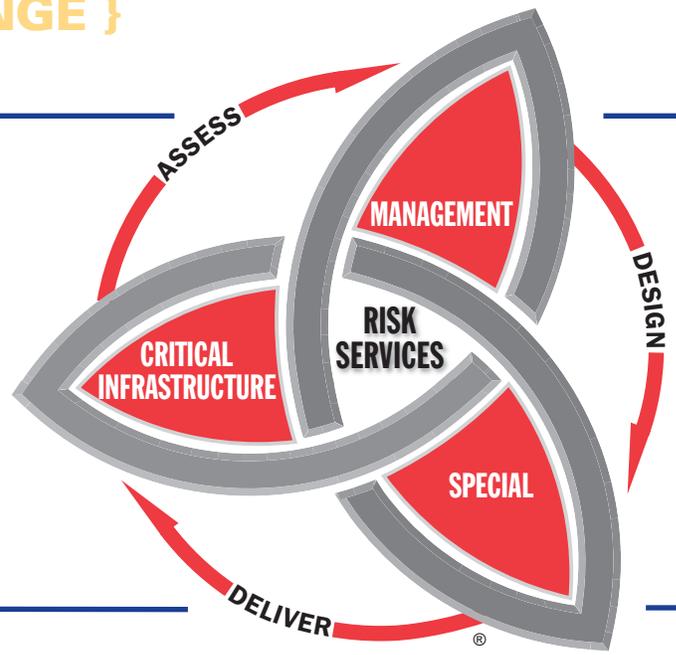
**Challenge:** Executive targeted by extremist group intimidation campaign, including credible death threats to family members

***Actionable Knowledge*® solutions:**

- > Patterns of Life assessment
- > Security technologies
- > Appropriately-trained canine
- > Suitably-equipped SUV for spouse and children
- > Counter surveillance; advanced weapons training and tactics

## Integrated Services

Your challenges are complex, and lasting solutions are not one-dimensional. Flynt Group brings together diverse consulting domains in synergistic, sustainable approaches. When it comes to our clients' most pressing concerns, our consultants apply management, critical infrastructure protection, and highly specialized knowledge and skills to provide – literally – world class risk services.



## Testimonials

“Flynt Group provides valuable counsel, insight and support. The support spans the entire security enterprise – from “hands on” tactical and operational training for security officers – to review & revision of firm-wide policies & procedures – to threat assessments & risk management (information, personnel & physical) – to 24/7 global emergency response services. The support is always thoughtful and tailored to both our specific business needs as well as our corporate culture. I couldn't be happier with the support and our relationship.”

- *CSO of an international banking and brokerage firm*

“We engaged Flynt Group to assist us with several strategic technology initiatives. We have been impressed with their work. The work delivered was of high quality, they worked flexibly and effectively with us, and they inspired confidence. The products were delivered on time and exceeded expectations in every case.”

- *Director of Cyber Security, a U.S. National Laboratory*

“Flynt Group supports us with a variety of security and anti-terrorism services assisting in the protection of our critical assets and facilities. For a number of years they have consistently delivered world-class performance in meeting our needs with cost-effective and responsive expertise. We have been delighted by the quality and value of their work.”

- *Corporate Security Officer, a U.S. regional energy infrastructure provider*

“Our experience working with the Flynt Group has forever changed my mind about major exercise production and execution. Working under an urgent timeline, Flynt Group designed an intricate, realistic training scenario based in Afghanistan complete with stellar hardcopy products and virtual simulations supporting over 150 Soldiers from multiple military intelligence units. The design and execution was superior to anything I've seen produced in over 20 years of service, and my Soldiers learned a great deal from working with Flynt Group's experts. Flynt Group is highly professional, delivers unmatched quality at an affordable price, and is an enjoyable work partner.”

- *Commander, US Army Military Intelligence Battalion*



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**THE FLYNT GROUP** INC.  
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*Flynt Group, Inc. is a US Department of Energy Protégé Firm  
and a Service Disabled Veteran Owned Small Business (SDVOSB).*